



WORCESTERSHIRE COUNTY CRICKET CLUB

Lone Coach Working Policy – WCCC Representative Squads

Worcestershire County Cricket Club (WCCC) is committed to offering the highest level of coaching and support to all pathway squads. This policy is designed to ensure that that commitment is upheld and all coaching staff are supported at all training and matches.

WCCC will organise for a minimum of 2 coaches to attend all training sessions (winter and summer) and matches organised for County Pathway teams. In the event of this not being possible, please follow the guidance....

A coach is unable to attend the session (known before the session):

- Coach who is unable to attend notifies WCCC Performance Officer and the second coach as soon as possible.
- The second booked coach to be made aware of the situation, if not already aware.
- Every effort to be made to find a second coach, who meets 'Minimum Quality Standards' from the 'WCCC Coaches List'.
- If no second coach can be found, then WCCC will be responsible for contacting the parents of the players involved in the training/match and asking them to act as a 'Minimum Quality Standard' Responsible Adult for the session/match.
- WCCC will then confirm in write (via an email) to the parent, with the County Welfare Officer copied in, confirming their role and details of the session/match.

A coach fails to attend or has to leave a session early:

- WCCC Performance Officer to be notified immediately (leaving a message does not count, acknowledgment must be gained).
- If possible, a Minimum Quality Standard coach should be sort from the 'WCCC Coaches List' to attend and cover the session, however it is accepted that this might not be possible in most cases.
- A Responsible Adult (meeting Minimum Quality Standards as laid out) must then be found from those present at the training session or match. This Responsible Adult could be a parent, spectator or official present.
- The remaining coach at the session/match will then inform WCCC Performance Officer via phone of the Responsible Adult appointed.
- A report will be submitted via email to WCCC Performance Officer and County Welfare Officer outlining the details of the day and plans put in place.

In the event that the second coach is then forced to leave the session/match, the WCCC Performance Officer will either attend the session/match to cover or coordinate with the appointed Responsible Adult to ensure the players are safely looked after and dismissed from the session/match (either immediately or at the session/match – depending on the plan put in place).

NOTE: Minimum Quality Standards for Coaches are Level 2 or higher coaching qualification, valid First Aid, Safeguarding and DBS certificate. For Responsible Adults these are First Aid and/or Safeguarding training and a valid DBS certificate.