

Job Description

Job Title	Head of Sport Science and Medicine
Reporting to	Head Coach
Purpose of job	<ul style="list-style-type: none"> • Lead the delivery of Sport Science and Medicine (SS&M) at Worcestershire County Cricket Club (WCCC) to: <ul style="list-style-type: none"> ○ optimise player availability and readiness for Elite Competitive Cricket ○ achieve performance edge for WCCC professionals and Academy players. ○ monitor player welfare and fulfil our Duty of Care • Be the Lead Physiotherapist for WCCC and manage SS&M resources to cover all 1st XI and 2nd XI fixtures • Lead the WCCC SS&M team including assistant /Second XI /Academy physiotherapist(s), strength and conditioning, medical, psychology, nutrition and welfare support and work collaboratively with SS&M practitioners at ECB, other counties and internationally as appropriate
Hours of Work	Full-time permanent contract – First Class County Cricket is an elite sport so the hours will involve regular evening and weekend working during the summer season and occasionally during pre-season tours.
What you will be doing ...key duties and responsibilities	<ul style="list-style-type: none"> • Lead the delivery of Sport Science and Medicine (SS&M) at Worcestershire County Cricket Club (WCCC). • Design appropriate programmes for injury prevention, ongoing conditioning and rehabilitation for any injured player. • Using screening and assessment results to negotiate and agree upon appropriate conditioning programmes for the professional squad. • Performance edge – in conjunction with coaching team agree individual player goals for performance gains and input. • Formally monitor and pro-actively manage player workload in collaboration with coaching and SS&M colleagues to optimise player availability and performance • Provide documented player updates in every support staff meeting for all professional / academy players. • Responsible for all referrals for imaging, investigations, consultations, and procedures that are carried out on any Professionals, Academy or Support Staff and liaise with club's Private Health Insurance provider regarding any player claims. • Oversee mental as well as physical wellbeing and duty of care to players and ensure appropriate support services. • Ensure highly effective governance and standards including: <ul style="list-style-type: none"> ○ accurate and legal recording procedures including 'Cricket Squad' database records;

	<ul style="list-style-type: none"> ○ medical screening including but not limited to Cardiac / Concussion / Vitamin D / Hair Sampling (Anti-Doping) in conjunction with ECB policies; ○ as Lead Auditor ensure timely and accurate collection and presentation of audit evidence to ECB. ● Leader and line manager of SS & M team, including their recruitment, objectives, appraisals and continuing professional development (CPD). ● Work collaboratively with ECB SS&M practitioners including participation in annual ECB science & medicine conference and ECB driven continuous professional development (CPD).
What you will need...your qualifications, skills and experience	<ul style="list-style-type: none"> ● A proven track record as an effective Science and Medicine practitioner in professional sport. ● Registration with the Health and Care Professions Council (HCPC) and Chartered Society of Physiotherapists or equivalent. ● A degree in Physiotherapy is expected and a postgraduate qualification in Sports Science or Medicine may be beneficial though not essential. ● Demonstrable high-quality physiotherapy treatment and rehabilitation skills. ● Knowledge of injury surveillance and workload monitoring methods. ● Strong understanding of the needs of professional cricketers. ● Evidence of Continuing Professional Development. ● Training in Advanced life support and emergency care equivalent to ECB Trauma Management Course requirements. ● Excellent leadership, communication, interpersonal and influencing skills with previous experience managing within a multi-disciplinary team. ● Full driving licence. ● Computer literate. ● Role is conditional upon enhanced Disclosure and Barring Service (DBS) checks.
<p>This Job Description is not an exhaustive list of tasks performed in this role, it represents the key duties and responsibilities in the job. The nature of our work and our teamworking culture here at Worcestershire Cricket Club requires everyone to be flexible. You may be required to take on such reasonable additional or other responsibilities and tasks as we need from time to time. Should such other duties become a permanent and major part of the job, they may be included in a revised job description.</p>	